Gender Equality Programs

"Young Researchers Funding Workshop“
March 14, 2017

Diane Blaurock,
Faculty of Medicine Research Office
International Relations and Gender Equality Programs
Gender Equality Programs of the Faculty of Medicine Tübingen
Gender Equality

Equal opportunity for men and women in science and career is the basis for excellence and innovation. The Faculty of Medicine Tübingen, together with the Eberhard Karls Universität Tübingen and the University Hospital Tübingen, is committed to implementing and furthering gender equality.
Tübingen Program for the Promotion of Women in Research

With its Tübingen Program for the Promotion of Women in Research TÜFF, the Faculty of Medicine Tübingen offers a broad spectrum of funding, courses and networking opportunities for women interested in an academic career in university medicine.

For more information about the TÜFF program, please contact:
Diane Blaurock
Research Office, Faculty of Medicine Tübingen
Tel. +49 7071 29-77992
Fax +49 7071 29-5884

Join TÜFF-Net and receive information and announcements of courses, networking evenings and funding calls.
Registration form
TÜFF Kurse für die Karriere

Tages- und Abendseminare zur professionellen Weiterentwicklung für Frauen an der Medizinischen Fakultät, die eine akademische Karriere anstreiben. Die Seminarkosten werden z.Zt. vom Tübinger Programm zur Frauenförderung TÜFF der medizinischen Fakultät übernommen, die verbindliche Reservierung der Plätze erfolgt in der Reihenfolge der Anmeldung. Bei ausreichendem Platz können auch Doktorandinnen teilnehmen. Teilnahme nur nach Voranmeldung!

Anmeldeformular (doc, 320 KB)

Seminar "Wissenschaftlerinnen auf dem Weg zur Professur"

Termin: Mittwoch, 21. Juni 2017, 10:00 - 16:30 Uhr
Mit Referenten vom Deutschen Hochschulverband DHV

Für Postdocs (Klinikerinnen und Naturwissenschaftlerinnen), die sich eine Karriere in der Hochschulmedizin vorstellen können.

Die erste wichtige Etappe, die Wissenschaftlerinnen auf dem Weg zur Professorinnenpflicht müssen...
TÜFF Habilitation Support

For female clinicians and scientists with employment contracts at the Faculty of Medicine or University Hospital Tübingen who intend to pursue a Habilitation. Funding includes:

- research leave from clinical duties or routine service tasks (50% for up to 12 months)
- seminar series for professional skills
- mentoring

Application deadline March 19, 2017.

Funding description (pdf, English)

Application forms from the 2016 call (currently in German only) are available on the German TUFF Habilitation Scholarship page.

Questions about the habilitation procedure? Please contact the faculty's Habilitation Office.
Research plus Family

The Faculty of Medicine Tübingen is committed to improving conditions to help faculty members balance career and family. It has established two programs to assist researchers with children: "Research-oriented promotion of gender equality" and "Childcare in Cooperation (KiKo)".

Details and application forms can be found below.

---

**Research-oriented promotion of gender equality**

Financial support for excellent scientists, regardless of gender, who wish to continue working on their third-party funded research projects during maternity and/or parental leave.

---

**Childcare in Cooperation ("KiKo - Kinderbetreuung in Kooperation")**

Promotion of excellent female researchers with young children (aged 6 months to 3 years) by providing access to daycare to allow the better reconciliation of family and scientific career.
Gender Equality Programs of the State of Baden-Württemberg

mwk.baden-wuerttemberg.de/de/forschung/forschungsfoerderung/chancengleichheit/
Margarete von Wrangell *Habilitation* Program

- **Eligibility requirements**: advanced female postdocs working toward their *Habilitation*
- **100% financing of applicant’s position for 5 years**: 3 years by ministry followed by 2 by university  
  *(for clinicians 50% for 6 years: 4 years + 2 years)*
- **Call appears each year in March, deadline in May**
- **Funding begins first quarter of the following year**
- **Acceptance rate between 14 and 40%**
- **Complicated application procedure. Allow plenty of time for preparation and contact Dean‘s Office as early as possible!**
Brigitte Schlieben-Lange Program

- **Eligibility requirements:** Female postdocs with children whose academic goal is a professorship.
- **Partial financing of applicant’s position:** 50% MWK, at least 25% by institute or department.
- Funding for 1-2 years; in exceptional cases a 1-year extension may be requested for writing grants or Habilitation thesis.
- **In the past, calls have appeared every 2 years with deadlines in June** (possibly 2018).
- Complex application procedure (qualification concept of institute, pledge to co-finance, 3 letters of support, etc.)
Mentoring and Training Program MuT

Organized by the State Conference of Equal Opportunity Representatives in Baden-Württemberg

• **Goal**: career support for highly qualified female researchers in Baden-Württemberg

• **Target group**: female doctoral students and postdocs

• Mentoring and career seminars

• Individual career counselling

• Kick-off once or twice a year at an orientation workshop

Informationen and registration at: http://www.lakog.uni-stuttgart.de/mentoring_und_training/
Foundations
Christiane Nüsslein-Volhard Foundation

- **Target group:** female doctoral students and postdocs with families
- **Funding volume:** € 400/month for 1 year, can be used for domestic help, appliances such as a dishwasher, after-hours childcare, etc.
- **Prerequisite:** work contract or scholarship
- **Call appears yearly, with application deadline the end of November**
- **http://www.cnv-stiftung.de/de/vorhaben.html**
Robert Bosch Fast-Track

- **Target group**: excellent female postdocs
- **Support**: Intensive training and interdisciplinary networking
- **Application deadline** every year mid-February
Runnebaum Foundation

- **Target group:** female doctoral students and postdocs starting out in their first position
- **Support:** travel aid for congresses, child care, travel costs, bridging support during sickness
- Applications may be submitted at any time.

Links under: http://www.medizin.uni-tuebingen.de/en/Research/Gender+Equality/Gender+Equality+Resources.html
Where do I find all of this?

Research newsletter of the Faculty of Medicine
http://www.medizin.uni-tuebingen.de/Forschung/Forschungsfoerderung/
Forschungsnewsletter+_+Aktuelle+Ausschreibungen.html

Research website of the Faculty of Medicine

TÜFF-Net mailing list, registration under:
http://www.medizin.uni-tuebingen.de/en/Research/Gender+Equality/
TÜFF+Women+in+Research.html

The staff members of the Faculty of Medicine
Research Office are happy to answer your questions!
Thank you for your attention.

Contact: Diane Blaurock

Faculty of Medicine Research Office
Geissweg 5/1, 72076 Tübingen
diane.blaurock@med.uni-tuebingen.de