

Habilitation regulations of the Faculty of Medicine at the University of Tübingen

On the basis of § 39 (5) sentence 1 of the Landeshochschulgesetz (LHG) of 01 January 2005 (GBI. p. 1) in the version dated 01 April 2014 (GBI. p. 99), most recently amended by article 7 of the 21 December 2021 (GBI. 2022, pp. 1, 2) provisions, the University of Tübingen senate passed the following Habilitation regulations on 15 December 2022.

Approved by the President on 15 December 2022.

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§ 1 **Significance of the habilitation**

- (1) The habilitation serves as proof of the particular ability to independently represent a certain academic field in research and teaching. The authorization to teach a certain academic subject or discipline is conferred on the basis of a successfully completed habilitation.
- (2) Habilitation at the Faculty of Medicine Tübingen is only possible in the subjects or disciplines represented in research and teaching in sufficient breadth at the University of Tübingen's Faculty of Medicine.

§ 2 **Demands of the habilitation**

The habilitation is conferred on the basis of written and oral habilitation assessment under §§ 8 and 9.

With regard to the admission requirements, the Tübingen Faculty of Medicine differentiates between applicants with a clinical focus and applicants with a non-clinical focus. For the group of non-clinically active applicants, a distinction is made between a habilitation module with a focus on research and another habilitation module with a focus on teaching. The admission requirements are set out in § 4.

§ 3

Procedure and habilitation committee

- (1) The habilitation committee is responsible for carrying out habilitation procedure and the procedure for conferring the authorization to teach in special cases (§ 1 paragraphs (3) and (4)) and makes the respective necessary measures and decisions. The habilitation committee shall decide on all matters within the framework of the habilitation process for which no special regulation has been made.
- (2) The habilitation committee is composed of 27 full-time professors or full-time members or full-time University of Tübingen Medical Faculty staff with habilitations elected by the Faculty council; of these, 18 are full-time professors and 9 are full-time Privatdozenten or extraordinary professors. A further 6 full-time professors and 3 full-time Privatdozenten and/or extraordinary professors elected by the Faculty council serve as deputy members; they have voting rights. The habilitation committee is divided by the Faculty council into three habilitation committees, each representing a range of subjects and core research areas.
- (3) The habilitation committee members' term of office is three years. Reelection is permitted.
- (4) The head of the habilitation committee is the Dean or a professor appointed by the Dean who is also a member of the Dean's Office. The head of the habilitation committee is a member of the habilitation committee with voting rights; he/she chairs the meetings.
- (5) The habilitation committees each consist of 6 full-time professors and 3 full-time Privatdozenten and/or extraordinary professors, along with deputy members - of whom each committee has 2 full-time professors and 1 full-time Privatdozent or extraordinary professor. The commission heads are elected by the Faculty council from among the members of the habilitation committee with voting rights. The committee heads chair the meetings.
- (6) The Faculty council transfers responsibility for the process to the habilitation committee, which consists of 3 independently operating habilitation commissions, which in turn are responsible for the execution of habilitation procedures. They make the respective necessary decisions and take the respective necessary measures. This power of decision extends also to special cases under § 14 paras. (3) and (4) and to all cases not covered by existing regulations. In exceptional cases, decisions may be made by the habilitation committee.
- (7) Habilitation committees have the following tasks:
 1. Deciding on admission to the habilitation process
 2. Deciding on the appointment of examiners
 3. Deciding on the evaluation of teaching performance
 4. Deciding on the evaluation of proof of didactic aptitude
 5. Deciding on acceptance of the written habilitation work
 6. Deciding on acceptance of the oral habilitation work
 7. Deciding on the admission of procedures for conferring the authorization to teach in special cases in accordance with § 14 paragraphs (3) and (4)
 8. Deciding on the acceptance of habilitation work in special cases in accordance with § 14 paragraphs (3) and (4)
- (8) Habilitation committee and habilitation commission meetings are held in closed session. Qualified guests may be consulted in an individual habilitation process.

- (9) The habilitation committee and the habilitation commissions have a quorum if more than half the members are present. For a decision to pass in the habilitation committee or in a habilitation commission, a majority of the voting members present must be in favor. The decision is reached by open ballot. When the acceptance or rejection of habilitation is to be decided, there may be no abstentions. The provisions of § 20 VwVfG apply to matters of bias. If habilitation work is rejected, the casting of votes must go on the record, together with an explanatory statement on the outcome, which may refer to an examiner's report or a reasonable objection.
- (10) Those involved are obliged to maintain confidentiality. This obligation also extends to confidentiality regarding all associated documents.

§ 4

Requirements for admission to the habilitation process

- (1) Admission to the habilitation process presupposes that the applicant has obtained the right to bear the title of Doctor from a German institution of higher education or has an equivalent academic title from an institution of higher education outside Germany.
- (2) The applicant must usually have been academically engaged in research and teaching in the field or discipline in which he/she seeks a habilitation for several years following his/her doctorate; this must be documented. The habilitation commission shall decide on any exceptions.
- (3) With regard to the admission requirements, the Tübingen Faculty of Medicine distinguishes between applicants with a clinical focus and applicants with a non-clinical focus. Non-clinically active applicants can meet the admission requirements either by completing either the habilitation module with a focus on research or the habilitation module with a focus on teaching.

Applicants for the habilitation module with a focus on research are required to show at least one successful extramural, peer reviewed third-party funding acquisition as PI or Co-PI (applicant or co-applicant with significant own budget allocation) of a research project at e.g. DFG, BMBF, etc.

For the habilitation module with a focus on teaching, the completion of a Masters of Medical Education, the ministerial "Baden-Württemberg-Zertifikat für Hochschuldidaktik in der Medizin" (successfully completed MQ I and MQ II) or proof of evidence-based development and implementation of teaching content under scientific supervision in the sense of working as an "Education Scientist" is required.

- (4) The academic work in research is usually documented by the presentation of at least 15 publications, the applicant being lead author or last author of at least 10. Shared lead and/or last authorships may be accepted conditionally by the habilitation committee as first authorships. At least half of the papers in which the applicant is first or last author should be published in journals that are listed in the top 50 percent of the subject category. Works which have been accepted for publication are to be labeled as such. Confirmation of acceptance must be included with the publications list. The habilitation guidelines provide detailed information on required publications. The habilitation commission shall decide on any exceptions. It is possible, upon application, to reduce the sum of the minimum publications to be submitted via other achievements in research, teaching or patient care. More detailed information can be found in the information sheet on habilitation; the decision in each respective case rests with the habilitation committee.

- (5) (a) The applicant should be able to document professional pedagogical-didactic training, usually by passing a certified program to obtain a medical didactics qualification (Medical Didactics Qualification I from the Competence Centre for University Teaching in Medicine or equivalent professional training). The habilitation commission shall decide on any exceptions.
- (b) The applicant should be able to document professional training in good academic practice - particularly in the supervision of doctoral candidates in accordance with the faculty's respective recommendations - by submitting a certificate of participation in such a measure. The habilitation commission shall decide on any exceptions.
- (6) Achievements in student teaching are to be documented chiefly in the proposed habilitation subject by the successful teaching of program-related classes over at least 3 semesters, each comprising at least two credit hours per week during semester. The habilitation guidelines provide detailed information on required teaching experience. The habilitation commission shall decide on any exceptions.
- The applicant should also supply documentation of a positive evaluation of his/her teaching. If no evaluations of the applicant's teaching are available from EvaSys or equivalent teaching evaluation programs, the applicant must explain and document this; the matter shall be judged by the habilitation committee. The same applies if an evaluation of the applicant's teaching can be presented but is not positive. In individual cases, the habilitation committee may call upon the applicant to have one of his/her classes evaluated. The habilitation commission shall decide on any exceptions.
- (7) Applicants seeking a habilitation in a clinical or clinical theory subject or specialization on the current list of approved advanced professional training (Weiterbildungsordnung der Landesärztekammer Baden-Württemberg) must show that the training (specialist certificate) is recognized by a district medical association.
- (8) The habilitation must be completed in an appropriate period of time. Two years at the latest following notification of an intention to do a habilitation, the applicant must present her/his key findings up to that point for an interim evaluation. As a rule, a full-time professor of the Faculty of Medicine, as a representative of the subject, is responsible for the interim evaluation; she/he is appointed by the Dean; the habilitation candidate may propose a professor to carry out the interim evaluation. If necessary, two members of the habilitation committee who are from closely-related disciplines may be consulted. The candidate must therefore communicate to the dean the intention to write a habilitation thesis, stating the desired habilitation subject and the habilitation topic; the dean will delegate the responsibility to a habilitation commission.

§ 5

Habilitation request

- (1) A habilitation request must be submitted to the head of the habilitation committee. The request must clearly state in which subject or discipline the applicant seeks a habilitation. It must include:
1. a signed application form, including the declaration under § 5 (1) nos. 12 – 14 and, if applicable, no. 17 of the Habilitation regulations.
 2. a curriculum vitae with an outline of the applicant's academic career.
 3. documentation - either the original certificate or a certified copy - of the applicant having met the requirements for a doctorate under § 4 para. (1), and, if applicable, the relevant professional training under § 4 (7).

4. the habilitation thesis and where applicable other academic works under § 8 para. (2) sentence 2 or the academic publications or the ready-for-press academic works upon the basis of which the habilitation is applied for, including a summary,
 5. a complete list of the applicant's academic publications, structured as required by the habilitation committee.
 6. a list detailing the nature and scope of classes taught by the applicant, structured as required by the habilitation committee.
 7. Proof of participation in the training and advanced training provided by a competence center for university teaching in medicine (Medical Didactics Qualification I) or equivalent professional training.
 8. evaluations of the applicant's teaching from EvaSys or equivalent teaching evaluations (§4 para. (6)). If no evaluations of the applicant's teaching are available, the applicant must explain and document this
 9. a list of theses the applicant has supervised
 10. Information on third-party funds externally applied for and acquired, including the applicant's own contribution
 11. an overview of time spent working at another research institution
 12. documentation of participation in professional training in good academic practice.
 13. Suggested topics for the academic lecture under § 9.
 14. a guarantee that the habilitation thesis or academic works presented, insofar as they were authored by the applicant alone, were created by him/her independently and without the help of any resources other than those set out in the thesis; in the case of academic works authored jointly by the applicant and others, a declaration on the parts of the academic work contributed by the applicant, as well as the guarantee that these parts were created independently and without the help of any resource other than those set out in the thesis; also a guarantee that the list of academic publications under no. 4 is complete,
 15. a written declaration on other pending or unsuccessful habilitation processes and a declaration on whether the habilitation thesis in any such habilitation process has been fully or partly published.
 16. a declaration on academically-related criminal convictions, disciplinary measures and pending criminal and disciplinary proceedings, insofar as the duty to disclose is not barred by § 51 of the applicable law (Bundeszentralregistergesetz).
 17. A statement by the representative of the subject.
 18. A declaration of consent to have a plagiarism check performed in accordance with faculty rules prior to submission of the habilitation thesis. If the habilitation thesis is written as an independent academic work (monograph) and a series of scientific publications is not submitted. In this case, a declaration must be presented, signed by the habilitation candidate stating that the results of the plagiarism check carried out are unproblematic.
- (2) Until the decision on the habilitation thesis has been made under § 8(7), the habilitation request may be withdrawn by written declaration to the head of the habilitation committee without specific reasons; as a result, the thesis would count as not submitted.

§ 6

Admission to the habilitation process

- (1) The head of the habilitation committee, provided that the application is complete and meets the formal requirements, assigns responsibility for a habilitation request to one of the habilitation commissions. The responsible habilitation committee decides on admission to the habilitation process. The head of the committee appoints from among the members of the habilitation committee, two members affiliated with the subject for each application; these two members present the habilitation request to the committee.

The decision by the habilitation committee on admission to the habilitation procedure will be communicated to the applicant in writing by the Dean.

- (2) If the applicant has already unsuccessfully ended a habilitation process at a German institution of higher education in the subject or discipline in which a habilitation request has been made under § 5 para. (1) item 2, the admission is as admission to a repeat process under § 11. The habilitation commission may decide that this applies in the case of an unsuccessful comparable process outside Germany.
- (3) Admission will be denied if:
 1. the habilitation request is incomplete and is not completed despite a request for compliance,
 2. the requirements for admission set out in § 4 are not met,
 3. the applicant has been convicted of academically-related crimes according to § 5 paragraph (1) no. 14 and/or he/she was subject to disciplinary measures as a result and the applicant thereby offers no guarantee of appropriate academic behavior in the future.
 4. the applicant is involved in a current habilitation process at another location or
 5. the faculty cannot academically assess the habilitation work.
- (4) Generally, admission will be refused if more than one habilitation process in the subject or discipline specified in the habilitation request has been unsuccessfully ended even outside the faculty.
- (5) As a general rule, an applicant will be refused admission if there are reasons justifying the stripping of his/her academic titles, or if he/she has had an academic degree revoked. Admission will be denied if there are reasons which would in the case of a Privatdozent lead to the termination of his/her authorization to teach under § 16 para. (1) nos. 3, 4. Admission may be denied if there are reasons which could in the case of a Privatdozent lead to the revocation of his/her authorization to teach under § 16 para. (4) nos. 2, 3, 4, 5. Admission will be denied if the applicant is a professor at the University of Tübingen with an open-ended employment contract.
- (6) If there are reasons for which admission would have to be denied or could be denied under para. (5), any admission already granted may be revoked.

§ 7

Proof of teaching aptitude

The habilitation committee decides on whether to recognize teaching aptitude on the basis of documented subject-related classes taught, teaching evaluations and participation in the training and advanced professional training at a competence center for university-level teacher training in medicine or equivalent advanced professional training, as well as a statement by the academic council.

§ 8

Written habilitation assessment

- (1) The written habilitation assessment may be submitted in the form of a single habilitation thesis or as several academic publications or ready-for-press manuscripts by the applicant (cumulative habilitation thesis). If several papers are submitted in lieu of a habilitation thesis, there should be an inherent thematic connection between the parts of the papers which are intended to justify equivalence with a habilitation thesis. The cumulative habilitation thesis, consisting of several individual publications, should be

prepared as an easily readable overall thesis and should be written according to the structure set out in the habilitation procedure guidelines. An introduction to the topic and a discussion providing an overarching treatise on the topic should be included as essential components in the cumulative habilitation thesis structure. Works with several lead or senior authors or a co-author's work supplementary to the topic may be assessed as written habilitation work if the applicant's independent part of the work is clearly identifiable. The applicant's doctoral thesis or data collated for it may not be used as part of a habilitation thesis. The written habilitation work may be in German or English. The structure outline of the habilitation thesis and the title page must be in accordance with the template set out in the habilitation guidelines

- (2) The habilitation thesis must be an independent academic work in the subject or discipline in which the applicant seeks a habilitation and should represent a significant gain in knowledge. Other scientific work submitted with it will be taken into account when deciding on the scope of the habilitation; joint work to which the applicant has made an independent, clearly definable contribution under para. (1) sentence 5 may also be taken into account as other scientific work. The written habilitation work must enable the reader to recognize the applicant's suitability for the research activities of a university professor by making a significant contribution to scientific knowledge.
- (3) If the applicant submits a series of scientific papers instead of a habilitation thesis, these must individually or collectively meet the requirements set out in para. (2).
- (4) The habilitation committee appoints at least three reviewers to assess the habilitation. One reviewer must be a University professor at the University of Tübingen Faculty of Medicine; as a rule, the subject representative under § 4 para. (8) is appointed. Furthermore, two external reviewers, usually of the rank of a university professor, ideally in the function of a director from another faculty of the University of Tübingen or other equivalent universities, are appointed. At the discretion of the habilitation committee, it is possible to appoint professors, university lecturers and Privatdozenten as well as appropriately qualified scholars from other academic institutions as reviewers. When selecting external reviewers, care must be taken to avoid circumstances that could give rise to the appearance of bias. The external reviewers should not have published or collaborated with the applicant and may not have worked at the Faculty of Medicine Tübingen nor been a member with habilitation within the last ten years, nor may they be related to the applicant. Furthermore, the external reviewers should be personally independent of each other financially and professionally and should not be in any relationship of dependency with each other. The appearance of lack of independence could exist in the following circumstances: Kinship, marriage, partnership; teacher-student relationship within the last five years; close collaborations. The provisions of § 20 and 21 VwVfG apply to all other matters of bias.
- (5) The head of the habilitation committee ensures that the reviewers prepare their written reviews within 3 months; if this is not the case, the review may be assigned to another reviewer. Reviewers' reports must explain their recommendation to accept or reject the academic work(s) presented as written habilitation work. If a habilitation thesis or other unpublished works are submitted, the reviewers may recommend to the respective habilitation committee to suspend the process for a set period of time to allow the applicant to rework or augment as-yet unpublished parts of his/her written habilitation work. Furthermore, the reviewers may recommend a change to the scope or the description of the subject or discipline for which the habilitation is sought.
- (6) All members with a habilitation and working full-time at the Tübingen Faculty of Medicine will be informed of the ongoing habilitation procedure and will be given the opportunity to inspect the documents submitted. There is an exception for cases under § 14

- (3). Members thus notified have the right to make a recommendation in the form of a written statement in line with para. (5), within an appropriate time limit set by the head of the committee and beginning at the time the thesis is made available. This time period should not be less than one month and not longer than three months. Statements setting out reasons/explanations will be brought to the attention of the members of the responsible habilitation committee.
- (7) On the basis of the reviewers' reports submitted under para. (5) and the statements under para. (6) the habilitation committee decides on whether to accept the academic work presented as written habilitation assessment. If the habilitation committee seeks to deviate from the description of the subject(s) or discipline(s) as applied for, the applicant must be given the opportunity to speak on the matter in advance. At the suggestion of the reviewers a temporary suspension may be decided under para. (5); the suggestion to suspend may arise from a statement made under para. (6) or from the discussion within the habilitation committee, if objections are raised to a significant part of the written habilitation work. If the habilitation thesis is accepted, the applicant is admitted to oral habilitation assessment. If the process is suspended, it returns to paragraphs (4-6) upon expiry of the time limit set. The thesis in the form subsequently available then becomes the subject of the process, even if the recommendation for a reworking was not met or was only partially met; if the applicant does not comply with the time limit, the process will be continued with the habilitation work in the form which has been submitted, unless the applicant is not at fault for the time limit being exceeded. The appointment of reviewers under para. (4) remains in place if no other decision is made. The habilitation process may be suspended once only.
- (8) If the written habilitation work is not accepted, the process is completed unsuccessfully.
- (9) The applicant is entitled, upon application, to inspect the reviewers' reports and statements; he/she is also entitled to make a statement of his/her own. He/she may request that his/her statement is communicated to members of the habilitation committee prior to their deliberations.

§ 9

Oral habilitation assessment

- (1) The oral habilitation assessment consists of an academic lecture, open to all members of the faculty, by the applicant and a subsequent colloquium. The academic lecture and colloquium are conducted in German if the habilitation committee does not decide otherwise upon application by the candidate. In habilitation procedures under § 14 (3) and (4), oral habilitation assessment is not required.
- (2) Following the decision on acceptance of the written habilitation work under § 8 para. (7) sentence 1, the habilitation committee decides on the topic for the academic lecture, based on three suggested topics submitted by the applicant. The applicant is required to suggest a topic on the subject of the written habilitation work. The habilitation committee may reject topic proposals if they are deemed unsuitable. In such case the applicant must submit a new suggestion.
- (3) The academic lecture should deal with a significant issue in the subject or discipline in which the applicant seeks a habilitation in such a way that even representatives of other subjects can make an informed decision. The lecture is expected to take 10 minutes.
- (4) In the subsequent colloquium the applicant must defend his/her lecture and show that he/she is familiar with the basic issues in his/her subject or discipline.

- (5) Immediately subsequent to the colloquium, the respective habilitation commission shall decide whether to accept the oral habilitation work. If it is accepted the habilitation is completed according to § 10. If it is rejected, the process proceeds according to § 13; § 11 para. (2) applies to any repetition.

§ 10

Completion of the habilitation process

If the written and oral habilitation work under §§ 8 and 9 as well as the teaching under § 4 (5) have been accepted and the proof according to § 7 is available, the head of the habilitation committee will announce the result of the habilitation process to the applicant immediately after the decision has been made. The habilitation process is complete once the applicant has been notified of the decision.

§ 16

Repetition

- (1) A process which ends in the rejection of habilitation work may be repeated once provided no other habilitation process in the relevant subject or discipline has been completed unsuccessfully in Germany.
The habilitation request may not be retracted following the final decision under § 8 paras. (7) and (8).
- (2) If the process ends with the rejection of the oral habilitation work (§ 9 para. (5)), the applicant may repeat this part of the process within one year. For this, § 9 applies.

§ 12

Extension of the habilitation process

Upon application, the responsible habilitation committee may extend the habilitation process to cover further subjects or disciplines. The habilitation committee decides on the basis of the candidate's academic performance whether a procedure to this end is to be conducted either wholly or partly according to §§ (8) to (10). Written work from a habilitation in another subject or discipline may be recognized as habilitation work if it meets the demands of the subject or discipline which the applicant is seeking an additional habilitation.

§ 13

Procedure in the event of a negative decision

The head of the habilitation committee must communicate to the applicant in writing decisions which: end the habilitation process due to denial of admission (§ 6) or rejection of written or oral habilitation work (§ 8 para. (8), § 9 para. (5) sentence 3); which deviate from the description of the subject or discipline as applied for (§ 11 para. (1)); or which reject the extension of the habilitation (§ 12) wholly or in part; this notification must provide reasons for the decision and information on the right to appeal. Sentence 1 shall apply accordingly to decisions to refuse to recognize teaching achievements (§ 4, para. 5) or proof of teaching aptitude (§ 7).

§ 14

Conferral of authorization to teach; certificate

- (1) The habilitation committee confers the authorization to teach (§ 39 para. (3) LHG) on the basis of the successful habilitation.
- (2) A certificate is issued to document the successful habilitation and the conferral of the authorization to teach. It must contain:

1. the name of the habilitation candidate,
2. the topic of the habilitation thesis or the theme of the (cumulative) written habilitation work,
3. the description of the subject or discipline for which the authorization to teach is conferred,
4. the day on which the habilitation is completed and the decision is made on the authorization to teach,
5. the signature of the President and of the Dean,
6. the University seal.

The authorization to teach is conferred when the certificate is issued; along with the conferral comes the right to use the title of “Privatdozentin”/ “Privatdozent”, if such persons teach classes of at least 2 semester credit hours per year in the relevant discipline at our institution subsequent to their habilitation. The teaching of the classes may not be made dependent on the payment of remuneration for teaching. If the Privatdozent deputizes for a professor and thereby is obliged to conduct classes, he/she has the right to a waiver of this unpaid teaching otherwise required to maintain the title.

- (3) An application may be made for conferral of the authorization to teach even if the habilitation has been conferred by another faculty at the University of Tübingen or at another German university. The application must be accompanied by: an informal letter of application, a curriculum vitae, a list of publications, information on teaching, and a habilitation certificate issued by a faculty in Germany. The accuracy of the document will be established. The respective representative of the subject will be asked to comment on the application. In the case of a positive opinion, the renewed habilitation is considered to be complete upon a confirmed decision by the habilitation committee under § 3 para. (7) no. 8. There is no display period and no oral presentation. The applicant receives a certificate documenting that she is a Privatdozentin/ he is a Privatdozent. The certificate confers the authorization to teach at the Tübingen Faculty of Medicine in recognition of the applicant's habilitation work at the respective other faculty/university. In the case of rejection by the subject representative within a set period of 4 weeks, or in the case of lack of a statement in spite of an additional period of 4 weeks, or in the absence of a confirmed decision to issue a positive statement, the application will be examined by the habilitation committee after submission of detailed documents in accordance with § 5 before a decision is made; this examination will cover the personal and professional suitability of the applicant.
- (4) The granting of the authorization to teach to applicants who have completed their habilitation at a faculty/university outside Germany requires personal and professional suitability as well as an examination of their scientific achievements and teaching activities by the responsible habilitation committee, on the basis of detailed documentation in accordance with § 5. After initiation of the procedure, all members with a habilitation and members working full-time at the Faculty of Medicine Tübingen will be informed of the ongoing renewed habilitation procedure. They are given the opportunity to inspect the submitted documents. Members thus notified have the right to make a written statement in line with § 8 para. (5), within an appropriate time limit set by the head of the committee and beginning at the time the documentation is made available. This time period should not be less than one month and not longer than three months. Statements setting out reasons/explanations will be brought to the attention of the members of the responsible habilitation committee. Upon acceptance that the habilitation requirements were fulfilled at the applicant's former faculty abroad, the renewed habilitation procedure is completed upon the decision of the habilitation committee. The applicant receives a certificate documenting that she is a Privatdozentin/ he is a Privatdozent. The certificate confers the authorization to teach at the Tübingen Faculty of

Medicine in recognition of the applicant's habilitation work at the respective other faculty/university. There is no oral presentation.

§ 15 Inaugural lecture

The Privatdozentin/Privatdozent may give a public inaugural lecture in accordance with the rules of the Faculty.

§ 16 Loss of the legal status acquired by habilitation

- (1) The authorization to teach is terminated
 1. by appointment as a professor to another institution of higher education,
 2. by appointment as a Privatdozent or by conferral of a corresponding authorization to teach at another institution of higher education,
 3. by a written renunciation to the President,
 4. by conviction in criminal proceedings by a German court, if this verdict would lead to the loss of "Beamte" rights in the case of a "Beamte" civil servant.
- (2) The authorization to teach is suspended,
 1. as long as a Privatdozent is employed as a professor at his/her own university,
 2. as long as a Privatdozent is employed in a temporary capacity as a professor at an institution of higher education or deputizes for a professor in a subject for which he/she has the authorization to teach,
 3. as long as a Privatdozent is employed as an assistant professor at an institution of higher education which has the right to confer habilitations,
- (3) The authorization to teach as a Privatdozent is not revived if the temporary employment relationship as a professor or as an assistant professor is not extended because the Privatdozent has not proven himself/herself in the area of teaching.
- (4) The authorization to teach may be revoked notwithstanding sections §§ 48 and 49 Landesverwaltungsverfahrensgesetz (LVwVfG), if
 1. the Privatdozent, through no fault of his/her own, does not hold classes of at least two semester credit hours per year in his/her discipline,
 2. the Privatdozent does something which, in the case of a Beamte civil servant, would lead to disciplinary measures which could only be imposed in formal disciplinary proceedings,
 3. there is a reason which, in the case of a Beamte civil servant, would justify a retraction of the appointment as a Beamte.
 4. a regulatory measure by the University against him/her becomes incontestable, or he/she breaches the rules of good academic practice or such a breach becomes known subsequently,
 5. there is a reason which, in the case of a Beamte civil servant, would justify transferal into retirement due to incapacity.
- (5) The habilitation and the authorization to teach may be refused or retrospectively rescinded if they were obtained with impermissible means, in particular by deception. The habilitation candidate must be given the opportunity to make a statement on the matter. In severe cases, admission to a repeat process may be denied (§ 11 paragraphs (1) and (2)). This decision is made by the habilitation committee.

- (6) Upon termination or revocation of the authorization to teach, the right to use the title of Privatdozent and/or Professor is also terminated.

§ 17
Effective date

- (1) These regulations come into force on 1 February 2023. The habilitation regulations of the Faculty of Medicine of the University of Tübingen of 01.01.2021 (Amtliche Bekanntmachungen der Universität Tübingen of 27/2018, p. 1054) simultaneously become invalid.
- (2) For § 4 (3) there is a transitional period of two years after the effective date.
- (3) In the case of habilitation processes launched or whose launch had already been applied for at the time these habilitation regulations came into effect, the applicant may make a written application for the previous habilitation regulations of 15.12.2020 to be applied, provided this is permitted under the Landeshochschulgesetz.

Tübingen, 15.12.2022

Professor Dr. Karla Pollmann
President